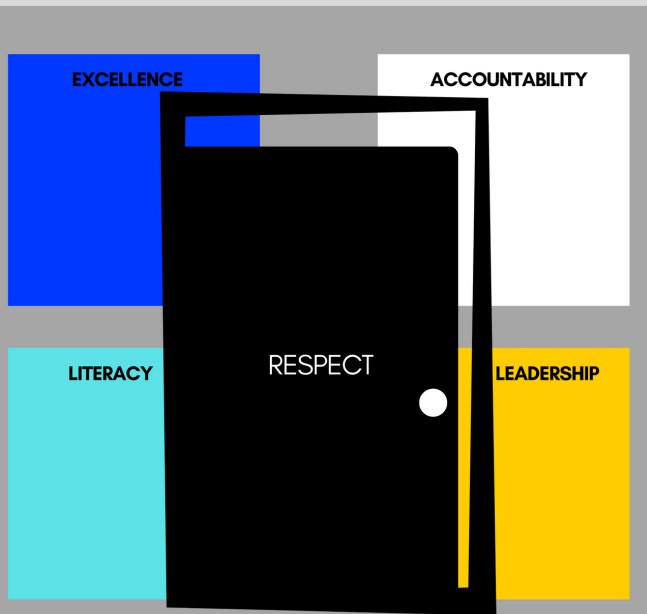




CREATE & EDUCATE'S
5 SUPER STRENGTHS®
RESILIENT SCHOOLS THE REALL WAY

Resilient Schools are Needed Now More than Ever!



The REALL

RESILIENCE FRAMEWORK

The REALL Resilience Framework with Create and Educate's 5 Super Strengths was developed by Create and Educate, LLC. co-founders and school leader practitioners, Dr. Sheka Houston and Dr. Tammy Taylor. The Framework is backed by research-based strategies rooted in the work of Ronald Edmonds, past Director of The Center of Urban Studies at Harvard University. He discovered characteristics that were present in schools that were high poverty, high minority, and high performing, laying the groundwork for future effective school research.

Create and Educate's co-founders open the door to the rest of the framework by helping participants understand **RESPECT** is the key to a positive culture. This strong foundation that provides strategies in this area for all stakeholders leads participants to understand how **EXCELLENCE** with high expectations is developed and maintained through intentional **ACCOUNTABILITY** systems that will lead to academic gains in **LITERACY** (reading and numeracy) which will exhibit the **LEADERSHIP** qualities of a strong instructional leader. **The REALL Framework** helps develop a resilient leader, a resilient staff, resilient students, and ultimately a resilient school.

LITERACY

CREATE & EDUCATE'S
5 SUPER STRENGTHS
TO A R.E.A.L.L RESILIENT SCHOOL

The REALL

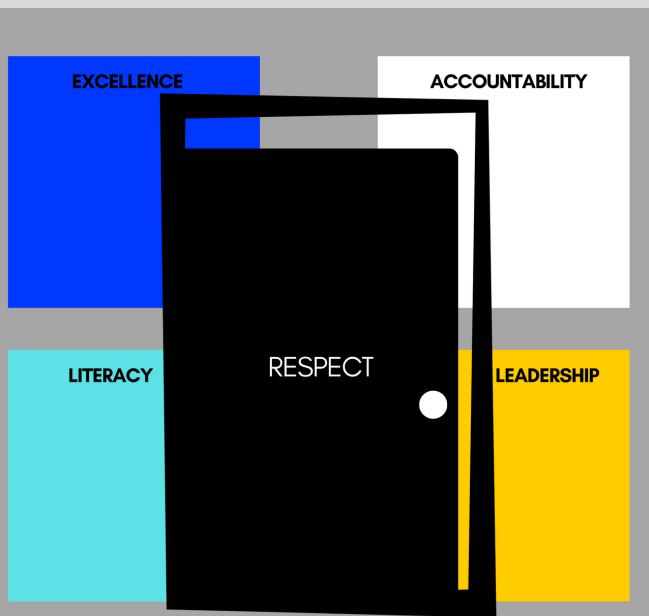
LITERACY FRAMEWORK

The REALL Literacy Framework with **Create and Educate's 5 Super Strengths**, was developed by Create and Educate, LLC. co-founders and administrator practitioners, Dr. Sheka Houston and Dr. Tammy Taylor. The Framework acronym stands for Relevant, Exciting, Accessible, Lessons, Learned (through reading). The framework and concept have a focus on relationship building and SEL with books or building relationships and supporting students' social and emotional learning by reading selected books.

We know how powerful the relationship is and that it is needed before true learning can take place. We also know how important SEL is for student development. There is tremendous power in the Interactive read-aloud which allows us to construct knowledge with all students. During our time together, we consciously build relationships and create a community of collaboration. We can read books that students may not have the ability to read on their own, so the experience is both powerful and motivating.

We train teachers to incorporate effective reading strategies through the read-aloud with books that build social and emotional learning in the SEL categories of Self-Awareness, Self-Management, Responsible Decision Making, Relationship Skills, Social Awareness, and Self-Awareness. Character building is also a major component.

With the REAL Literacy Framework, we harness the power of the relationship to help teachers, help students develop a love for reading. When the books are relevant, they excite children...when there's a relationship between you and the children you are able to make books they will enjoy accessible to them, teaching them lessons through stories or building background knowledge, that will result in a love for reading, all while addressing their social and emotional needs while building character. This framework fits into so many relevant things children need: Morning Meetings, Restorative Practices, and Restorative Circles, which are all used to initiate or accelerate SEL practices in schools.

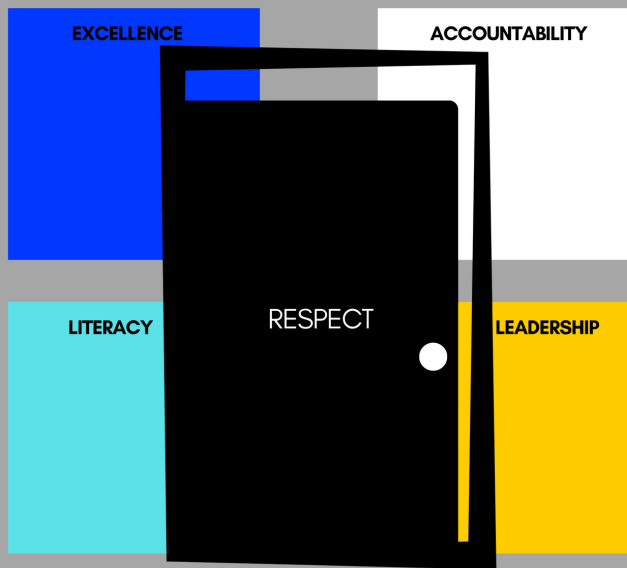


The REALL

RESILIENCE FRAMEWORK SYSTEM

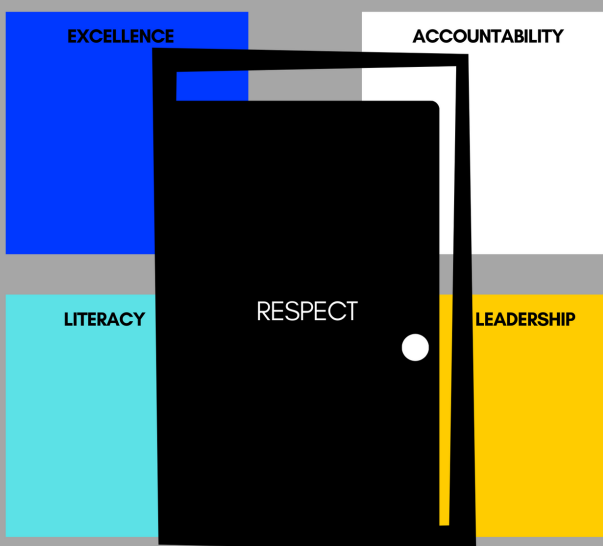
The REALL Resilience Framework with **Create and Educate's 5 Super Strengths** is a system that cultivates resilience in the school leader through our leadership coaching, the teachers and staff through our professional development and trainings, and the students. This system is unique in that it provides a system of beliefs and processes that will permeate the school culture. The system automatically aligns the vision, professional development, systems, and practices of the leader and school even reaching the parents. The system includes coaching, professional development, a built-in PBIS system with posters, and a culturally relevant SEL framework for students.

The pages to follow provide a suggested implementation sequence along with products that complement the system.



The REALL

RESILIENCE FRAMEWORK
LEADERSHIP COACHING



The REALL

RESILIENCE FRAMEWORK
IMPLEMENTATION FOR
TEACHERS AND STAFF



The REALL

RESILIENCE FRAMEWORK FOR STUDENTS



Culturally Relevant
Social and Emotional Learning

with

Create and Educates' 5 Super Strengths™

Respect-Admiration

- For yourself
- Elders/Ancestors (Adults)
- Peers and Others

Excellence-Outstanding Qualities...Exude excellence in:

- Your walk-Good posture, head high, eye contact
- Appearance-Well groomed (Dress for success)
- Work ethic-Be on time, put forth and produce your best
- Speech-Know when to use casual and formal register
- Discover a native language

Accountability-Responsible

- Life plan/Goals/How will you achieve your goals/plan?
- What are your financial goals? (Financial Literacy)
- Self-reflect on the *Super Strengths* weekly. How are you doing?
- How are you spending your time?
- Reflect and improve if needed or set new goals to achieve?

Literacy and Leadership-Take Charge and Lead by example

- Leaders are readers (Relevant, Exciting, Accessible, Lessons, Learned by reading)
- Leaders are solvers (Relevant, Exciting, Accessible, Lessons, Learned in math)
- Lead your life
- Be a leader in your family
- Be a leader in your community

The REALL

RESILIENCE FRAMEWORK PBIS POSTER PACK



Create and Educates' 5 Super Strengths™

Respect

Have respect for yourself and others

Excellence

Exude excellence in all things

Accountability

Be responsible and reflective

Literacy

Leaders are readers and solvers

Leadership

Lead your life

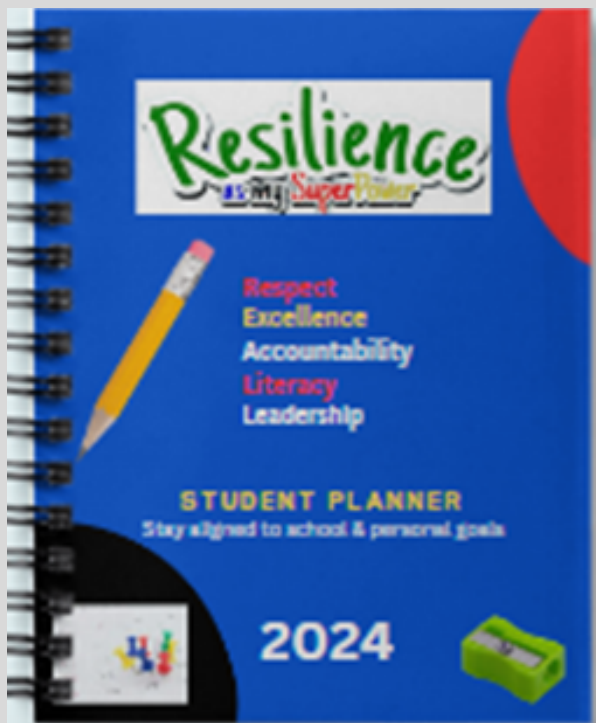
Classroom Rules

- Report to class on time in dress code/ID.
- Enter quietly. Begin work.
- Keep eyes, hands, feet, and objects to yourself.
- No food, book bags, phones.
- Stay in assigned seat/area.
- Take care of personal needs before class.
- Respectful language/voice levels expected.
- Complete and turn in all assignments. Copy HW down.

Gain access to customizable posters for every area of your school.

The REALL

RESILIENCE FRAMEWORK PLANNERS



Keep all stakeholders aligned

www.CreateandEducate.Solutions



Customized Training

To best meet the needs of the schools we are serving, we complete an analysis to determine if training in all areas of the framework is needed or just portions of the framework. We customize the training to meet the needs of the schools we serve with input from the key stakeholders.

Contact us today for a free analysis call with our team.

Create and Educate plays an integral role in cultivating a joy for reading while promoting early literacy, globally. Their active support for children and their parents, educators, and authors is impeccable.

Posted by Stephanie Fazekas-Hardy on
Tuesday, December 22, 2020

"Create & Educate, LLC brings a wealth of experience and expertise to their craft. Their strategies and insights were so impressive, I had them present to my research and strategic planning classes for my masters and doctoral students at the university."

-Chike Akua, Ph.D., CEO





BECOME A CERTIFIED REALL RESILIENCE SCHOOL

Create and Educate, LLC. was founded by practicing turnaround principals with years of K-12 experience between the two of them to include teaching, building, and district-level administration. These co-founding practitioners have helped schools improve two and three state report card levels in one year. The best-selling authors and international speakers are helping schools become and remain resilient, even in the midst of a pandemic.

Completing the REALL Resilient School Training could certify your school to become a Resilience School. The training applies the framework with the leader of the school, staff members, students and could include parents. Contact us for details.



www.CreateandEducate.Solutions



THE COLLABORATIVE

N O M O R E A S H E S



CREATE AND EDUCATE'S 5 **SUPER** STRENGTHS

RESILIENT SCHOOLS THE R.E.A.L.L. WAY

IT DOESN'T HAVE TO BE LONELY AT THE TOP

DR. **SHEKA** HOUSTON

DR. **TAMMY** TAYLOR



Dr. Sheka Houston

TRAINER/COACH

FULL BIO:

[HTTPS://WWW.CREATEANDEDUCATE.SOLUTIONS/](https://www.createandeducate.solutions/)

Mission: At Create and Educate, LLC. we create spaces that allow stakeholders to excel and thrive.

[**www.CreateandEducate.Solutions**](http://www.CreateandEducate.Solutions)



Principal Tammy Taylor

TRAINER/COACH

FULL BIO:

[HTTPS://WWW.CREATEANDEDUCATE.SOLUTION/](https://www.createandeducate.solution/)

Vision: Create and Educate, LLC provides products, professional development, educational services, and consulting services that empower and engage leaders, teachers, parents, and students to transform their practices to be best practices in educational spaces.